Slavery and Human Trafficking Policy – Statement of Intent

As Directors of Sahara Presentation Systems Plc, we have a corporate responsibility and commitment to make sure that slavery and human trafficking does not take place within any part of our business or supply chain. We recognise that this responsibility extends to all personnel carrying out work on our behalf.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Sahara Presentation Systems Plc slavery and human trafficking statement for the financial year ending 31st December 2020.

ABOUT US

Sahara Presentations Systems Plc has been distributing cutting edge AV solutions and software to the education, health, public and corporate sectors through selected resellers for 40 years.

As a distributor and manufacturer, Sahara's objectives and overall strategy hinges on bringing the most innovative AV products and technologies to market and always responding to the needs of their resellers and end-users. Sahara not only acts as a distributor of products and solutions for established big-name brands but is also the sole distributor of its own manufactured brands.

Having a clear understanding of the market has fuelled the company's evolution as a distributor and is what has kept Sahara at the forefront of their industry. This understanding encompasses the prohibition of the use of modern slavery and trafficking in its operations and supply chain. We also expect our suppliers to hold their own suppliers to the same high standards.

OUR SUPPLY CHAIN

Our supply chain includes manufacturers of Clevertouch and Sedao and suppliers of projectors, flat panel screens, speakers and associated audio-visual products.

OUR COMMITMENT

The term slavery and human trafficking is used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking.

As a company we expect everyone working with or on our behalf to support the following measures to safeguard against modern slavery and trafficking:

- Take a zero-tolerance approach to modern day slavery in both our company and supply chain;
- Comply with all UK and European employment legislation and regulatory requirements;
- Act ethically and with integrity and transparency in all business dealings;
- Take a risk-based approach to our contracting processes, keeping them under review and making modern slavery factors a consideration when making procurement decisions;
- Commit to engage with our interested parties and suppliers to address the risks of modern slavery in our operations and supply chain; whilst encouraging them to take their own action and understand their obligations with regards to these requirements;
- Undertake audits of suppliers as part of our ongoing risk assessment and due diligence processes, where considered necessary;
- Put in effective controls to safeguard any form of modern slavery taking place in our organisation;
- Provide appropriate awareness throughout our organisation of modern-day slavery issues.

This policy has been approved by the Directors of the company and will be reviewed annually for suitability. It shall be made available to customers, suppliers and the public, upon request, and shall be communicated and adhered to by all employees, temporary staff, contractors and visitors working with or entering the premises of Sahara.